



3Spirit
Training

Level 2 Early Years Practitioner Apprenticeship

Experts in
Care



Ofsted
Good rating



Impact Driven, People Focused



80+ impact driven
courses alongside
Apprenticeships in
Adult Care and
Childcare (L2 - L5)

About us

3Spirit is a Skills for Care Centre of Excellence established in 2012 with a strong history of working with employers to deliver the skills to drive innovative, compassionate care, education and support services.

We work with local authorities, hospitals, care providers, children's nurseries, residential childcare facilities, schools, housing organisations, and services from across the private, voluntary, and independent sectors. Our clients strive to achieve "outstanding" and to equip businesses and employees with the skills, knowledge and qualifications for sustainability, growth, and resilience in the face of major incidents.

Our driving force is to impact the communities that we work with to improve quality of life.



PROGRAMME OVERVIEW

Our **Level 2 Early Years Practitioner (EYP) Apprenticeship** provides the essential foundation for those beginning their career in early years education and care.

Practitioners play a hands-on role, working directly with babies and young children from birth to age 5, supporting their care, learning, and development in line with the Early Years Foundation Stage (EYFS).

Learners will gain the knowledge and skills to:

- Support the planning and delivery of purposeful play and learning activities
- Contribute to the care, safety and wellbeing of children
- Work as part of a professional team to meet individual needs
- Develop inclusive environments where all children can thrive
- Build positive relationships with parents, carers and other professionals

This apprenticeship is the first step in a rewarding career in childcare, with clear progression routes to Level 3 Early Years Educator and beyond.

Who is this Programme for?

This programme is ideal for:

- Those starting their career in childcare and early education
- Nursery assistants, early years workers, and childminder assistants
- Individuals working in nurseries, playgroups, pre-schools, children's centres, reception classes, or family hubs
- Practitioners providing home-based or community childcare
- Anyone wishing to gain a recognised qualification to support career progression

Job titles include:

- Early Years Practitioner
- Nursery Assistant / Nursery Nurse / Nursery Practitioner
- Childminder Assistant
- Nanny / Early Years Worker

Nanny / Early Years Worker



WHAT YOU WILL LEARN

Core Knowledge, Skills and Behaviours:

- **Child Development** - Understanding how babies and children learn and grow from birth to 7 years, including speech, communication, and emotional development
- **Safeguarding** - Recognising and responding to risks of harm, abuse or neglect, following safeguarding policies and procedures
- **Health & Wellbeing** - Promoting healthy lifestyles, good nutrition, oral health, physical activity, and safe routines
- **Care Routines** - Supporting feeding, toileting, nappy changing, rest and hygiene needs in a respectful and age-appropriate way
- **Play & Learning** - Using purposeful play, creativity and social interaction to support children's development
- **Observation & Assessment** - Supporting observation and record keeping to plan activities that extend children's learning
- **Inclusive Practice** - Creating welcoming, respectful and inclusive environments for all children, including those with SEND
- **Teamwork & Communication** - Working effectively with colleagues, families, and professionals to provide joined-up support

Professional Behaviours:

- **Care and compassion** in every interaction
- **Honesty, trust and integrity**
- A strong work ethic and **professional role modelling**
- **Team focus** and collaboration
- **Respect for diversity** and individual needs
- Reflective practice and **commitment to ongoing development**

WHAT TO EXPECT

This apprenticeship combines workplace learning, formal training, and reflective practice. Learners can expect:

Practical training delivered through workshops, virtual sessions and on-the-job coaching

Mentoring and supervision to support skill development and confidence

Hands-on learning in real childcare settings, applying theory to practice

Portfolio building with evidence of progress, reflective journals, and observations

Supportive reviews with tutors and employers to track achievement

Assessment

Your **knowledge, skills and behaviours** will be assessed through a structured End-Point Assessment (EPA) which may include:

Observation of Practice – demonstrating skills in real-life childcare situations

Professional Discussion / Knowledge Test – showcasing understanding of theory, legislation and reflective practice

Portfolio of Evidence – demonstrating learning and development through workplace evidence

Qualification Achieved

On successful completion, apprentices will achieve:

- **Level 2 Early Years Practitioner Apprenticeship Standard**
- Professional recognition as “**Full and Relevant at Level 2**” by the Department for Education

This allows learners to:

- Count towards statutory staff/child ratios at Level 2 in early years settings
- Progress to **Level 3 Early Years Educator Apprenticeship** and higher qualifications
- Build a career in early years, childcare, education, and family services

Please contact us
to start your
apprenticeship
journey, or to
discuss your
training needs



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